



**MINISTER
TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY:

Question Number: 3126
Date of Publication: 22 May 2026
NA IQP Number: 19
Date of reply: 25 June 2026

3126. Mr F Mbiko (DA) to ask the Minister of Tourism:

- (1) Whether her department has adopted a youth employment equity strategy; if not, what (a) measures have been taken to develop and adopt one, (b) qualitative instruments like youth surveys, focus groups, participatory action research, national youth indicator frameworks have been used to ensure it is evidence-based and (c) are the specific time frames and milestones for final adoption; if so, (i) on what date was the strategy adopted, (ii) what are the applicable years for the current strategy, (iii) what processes are in place to review, monitor, and evaluate the strategy and (d) what measures have been put in place to draft the next strategy such as stakeholder consultations, lessons learned exercises and gap analyses;
- (2) whether she will furnish Mr F Mbiko with a copy of the strategy; if not, why not; if so, on what date?

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REPLY:

- (1) Yes, the Department has a youth employment policy contained in the Tourism White Paper of 2024 that underlines the importance of creating sustainable employment and entrepreneurship opportunities for the benefit of youth and women.

Furthermore, the White Paper emphasizes the importance of driving increased employment and entrepreneurship as an integral part of growth efforts particularly for vulnerable groups. In response to the policy, the Department has implemented various youth programmes.

In addition, Pillar five of the National Tourism Sector Strategy (NTSS) underlines the importance of the development and growth of tourism to occur at grassroot level and not exclude poor communities. In this regard, the NTSS encourages sector collaboration in identifying priorities that present opportunities for inclusive participation of more black people, especially women and young entrepreneurs. A bouquet of youth programmes has been implemented by the Department through various programmes.

- (2) The White Paper was published in the Government Gazette and is available online on the Department's website.

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